



RESEARCHERS (X2) –(FIVE YEAR FIXED TERM CONTRACT)

REPORTING TO: SENIOR RESEARCHER

BASED IN: CAPE TOWN

SALARY LEVEL R811 560,00 – R952 485,00 (TOTAL COST TO COMPANY PER ANNUM)

The Financial and Fiscal Commission (FFC) is a constitutional institution mandated by the Constitution of the Republic of South Africa, 1996. The FFC makes recommendations and give advice to the three spheres of Government on financial and fiscal matters.

The Commission requires the services of **TWO Researchers**, on a five year fixed contract. The primary purpose of the job is to conduct and provide quantitative, analytical research; and implement the FFC Research in line with the Strategic Plan of the Commission. The incumbent must ensure that the organisation fulfils its mandate as set out in chapter 13 of the Constitution of the Republic of South Africa, 1996 as amended.

MINIMUM REQUIREMENTS

- Master's Degree or equivalent - in Economics, Commerce, Econometrics, Statistics, Business Administration with a research focus and Public Administration.
- Three years' work experience in Economic Research with proven track record of written research and / or publication.

EXPERIENCE

- Proven knowledge of Quantitative Analysis.
- Public Finance and Policy Environment exposure.
- Well-developed applied research skills and data management capabilities.
- Exposure to / knowledge of the Constitution and the Intergovernmental Fiscal relations systems.
- Good analytical and problem-solving skills to develop research design and approach.
- Experience in research project solo and in teams from start to finish with solid foundation of document controls and management.
- Understanding of the Medium-term Budgeting Framework, budgeting cycle and planning
- Programme evaluation and impact assessment methodologies.
- Ability to present research findings to diverse audiences.
- Experience in writing research reports and publications.
- Knowledge of current economic issues and trends.

COMPETENCIES

- Public Administration
- Financial Management
- Communication
- Analytical Skills
- Agility
- Adaptability
- A positive, can-do attitude
- Advanced computer literacy in Microsoft Office
- Proficiency in statistical software: STATA or, R/ EViews. Knowledge of GAMS, MATLAB, GEMPACK or SAS would be an added advantage.
- Ethics and integrity

PERFORMANCE AREAS

- Annual Submission for Division Of Revenue with Recommendations
- Conduct evidence-based research in specific areas related to the approved Research Plan.
- Formulate draft recommendations relating to financing and the DOR within the approved Plan.
- Prepare chapters as directed for the annual DOR Submission.
- Conduct Policy Research using empirical evidence and data
- Conduct Policy analysis on fiscal and economic issues related to public finance and development outcomes.
- Ensure the processing, maintenance and update of quantitative and qualitative economic, financial and statistical databases to substantiate research outputs and outcomes.
- Budget Analysis
- Conduct analysis of the Budget with regard to Research Portfolio areas with data.
- Maintain the data models for future budget analysis and time series analysis
- Produce Reports regarding budget analysis substantiated by budget data analysis.
- Data And Record Management
- Ensure that all data and records are maintained and archived according to FFC internal processes.

If you wish to apply, please e-mail recruitment1@kgabolize.co.za, att: Norma Maja. Applications must be accompanied by a curriculum vitae containing two contactable references, certified copies of qualifications not older than three months and certified copy of identity document. Please take note that qualifications and citizenship checks will be conducted on short-listed/ recommended candidates and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback within 3 (three) months of the closing date, please regard your application as unsuccessful.

FFC aims to meet its equity objectives and is committed to the promotion of a representative workforce in terms of the relevant legislation. Preference will be given to previously disadvantaged males and females; and people living with disabilities to achieve the objectives of employment equity.

Closing date for application: 10 March 2025

No late applications will be accepted.