



## MANAGER: DIVISION OF REVENUE – PROVINCES (FIVE YEAR FIXED TERM CONTRACT)

REPORTING TO: EXECUTIVE MANAGER: RESEARCH  
BASED IN: CAPE TOWN

SALARY LEVEL: R1 162 200,00 – R1 365 411,00 (TOTAL COST TO COMPANY PER ANNUM)

The Financial and Fiscal Commission (FFC/ Commission) is a constitutional institution mandated by the Constitution of the Republic of South Africa, 1996. The FFC makes recommendations and give advice to the three spheres of Government on financial and fiscal matters.

The Commission requires the services of a **MANAGER: DIVISION OF REVENUE – PROVINCES** for its Research Division, on a five year fixed term contract. The primary purpose of the job is to be responsible for ensuring effective functioning of the Unit and to organize and conduct relevant and related research activities and its packaging so as to ensure that the organisation fulfils its mandate as set out in chapter 13 of the Constitution of the Republic of South Africa, 1996 as amended.

### MINIMUM REQUIREMENTS

- Master's Degree or equivalent in Economics / Public Finance or a related field.
- 5 years' work experience in research/analysis, project formulations, implementation, reviews and evaluations, quantitative analysis and modelling within a Public Finance / Public Policy environment.
- A minimum 2 years leadership/management experience

### EXPERIENCE

- Public sector finance management, budgeting process, economic statistical research, statistical and economic modelling using data.
- Knowledge of Analysis of Government Budgets and the Intergovernmental Fiscal Relations system.
- Government Finance Statistics
- Financial Market Analysis
- Public Sector Statistics
- Quantitative analysis and applied research skills
- A proven track record in terms of written research and / or publications.
- Experience in teamwork and research project coordination.
- Experience in managing a research team including providing coaching, guidance and record keeping

### COMPETENCIES

- Analytical Skills
- Judgment
- Decisiveness
- Public Administration
- Financial and Human Resource Management
- Communication
- Computer Literacy (Outlook, Excel, Word and Power Point)
- Ability to work on quantitative/statistical software packages.
- Able to work on Statistical software of either STATA or EViews. Knowledge of GAMS, MATLAB, GEMPACK or SAS would be an added advantage
- Ethics and Integrity

### PERFORMANCE AREAS

- **Provision of strategic leadership and conduct policy research in the Unit**
- Conduct, write and disseminate policy analyses on fiscal and economic policy issues as it relates to public finance and development outcomes.
- Maintain and update quantitative and qualitative economic, financial, or statistical databases.
- Process, consolidate, and transform data sets within and between databases using statistical and/or econometric techniques.
- Produce reports and critical commentary (including budget review) on the bill cost estimates and spending projections in the Division of Revenue Bill (Act), including multiyear baseline projections for the total national budget and the provincial and local mandate statements.
- Guide the Unit regarding conceptualisation and implementation of research plans and projects.
- **Revenue and Expenditure Research, Development and Commentary**
- Develop research plans for the Unit in line with FFC Strategic Plan.
- Conduct data and information analysis and formulate recommendations.
- Overseeing the updating of relevant project database requirements.
- Serve as a team member on the various working groups and discussion forums of the FFC.
- Representation and championing the FFC on stakeholder engagement
- **Conducting evidence based and quality research for the FFC Annual Submission on Division of Revenue, FFC response to the Medium-Term Budget Policy Statement, FFC Submission on the Division of Revenue Bill and on FFC Special Projects**
- Provide budget analysis and input on economic issues
- Present findings to FFC internal and external stakeholders as required.
- Participate in research working groups and discussion forums.
- **Management and optimisation of all Unit functions, processes and procedure**
- Develop, coach and mentor unit's research team
- Oversight and management of Unit budget
- Oversight and implementation of all research policies and outputs for the Unit
- Oversight and compliance with quality management standards and procedures pertaining to research.

If you wish to apply, please e-mail [recruitment1@kgabolize.co.za](mailto:recruitment1@kgabolize.co.za), att: Norma Maja. Applications must be accompanied by a curriculum vitae containing two contactable references, certified copies of qualifications not older than three months and certified copy of identity document. Please take note that qualifications and citizenship checks will be conducted on short-listed/recommended candidates and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback within 3 (three) months of the closing date, please regard your application as unsuccessful.

FFC aims to meet its equity objectives and is committed to the promotion of a representative workforce in terms of the relevant legislation. Preference will be given to previously disadvantaged males and females; and people living with disabilities to achieve the objectives of employment equity.

**Closing date for application: 10 March 2025**

**No late applications will be accepted.**