

Strategic Objective 5.1: Stakeholder Perspective	
5.1.1: To profile the Commission with a special focus on the Commission's Mandate, Vision, Mission and Role, the Commission's Short- and Long-Term Strategy, the Commission's position on specific issues, the Commission's Challenges and Achievements.	
1	Indicator title 5.1.1.1 Number of briefings on the Submission for the Division of Revenue
	Short definition Number of briefings on the 2020/2021 Submission for the Division of Revenue at Parliament, provincial legislatures and other forums
	Purpose/importance For stakeholder engagement on Inter Governmental Fiscal Relations and Inter Governmental Fiscal Relations issues, related to the Commission's Annual Submission for the Division of Revenue
	Source/collection of data Attendance Register and electronic submission of presentations
	Method of calculation Joint presentations count as more than 1 and equal the number of Committees briefed
	Data limitation None
	Type of indicator Output
	Calculation type Cumulative - for the year
	Reporting cycle Quarterly
	New indicator Continues without change from the previous year
	Desired performance 12 briefings
	Indicator responsibility Chief Executive Officer
2	Indicator title 5.1.1.2 Number of Committees briefed on Medium Term Budget Policy Statement
	Short definition Number of briefings on the Medium Term Budget Policy Statement to Committees at Parliament
	Purpose/importance For stakeholder engagement on Inter Governmental Fiscal Relations and Inter Governmental Fiscal Relations issues, related to the National Treasury's Medium Term Budget Policy Statement
	Source/collection of data Attendance Register and electronic submission of presentation
	Method of calculation Simple count
	Data limitation None
	Type of indicator Output
	Calculation type Cumulative - for the year
	Reporting cycle Annually
	New indicator Continues without change from the previous year
	Desired performance 4 briefings
	Indicator responsibility Chief Executive Officer
3	Indicator title 5.1.1.3 Number of briefings on Commission submission on the Division of Revenue Bill
	Short definition Number of briefings the Commission submits on the Division of Revenue Bill including amendments at Parliament
	Purpose/importance For stakeholder engagement on Inter Governmental Fiscal Relations and Inter Governmental Fiscal Relations issues, related to the National Treasury's Division of Revenue Bill.
	Source/collection of data Attendance Register and other electronic submission of presentations
	Method of calculation Simple count
	Data limitation None
	Type of indicator Output
	Calculation type Non-cumulative
	Reporting cycle Annually (reported in identified quarter)
	New indicator Continues without change from the previous year
	Desired performance 1 briefing
	Indicator responsibility Chief Executive Officer
4	Indicator title 5.1.1.4 Number of briefings on Commission submission on the Fiscal Framework and Revenue Proposals
	Short definition Number of briefings on Commission submission on the Fiscal Framework and Revenue Proposals at Parliament
	Purpose/importance For stakeholder engagement on Inter Governmental Fiscal Relations and Inter Governmental Fiscal Relations issues, related to the National Treasury's Fiscal Framework and Revenue Proposals
	Source/collection of data Attendance register and electronic submission of presentation
	Method of calculation Simple count
	Data limitation None
	Type of indicator Output
	Calculation type Non-cumulative
	Reporting cycle Annually (reported in identified quarter)
	New indicator Continues without change from the previous year
	Desired performance 1 briefing
	Indicator responsibility Chief Executive Officer
5	Indicator title 5.1.1.5 Number of briefings on Commission submission on the Appropriation Bill

	Short definition	Number of briefings on the Commission submission on the Appropriation Bill at Parliament
	Purpose/importance	For stakeholder engagement on Inter Governmental Fiscal Relations and Inter Governmental Fiscal Relations issues, related to the National Treasury's Appropriation Bill
	Source/collection of data	Attendance Register and electronic submission of presentations
	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Output
	Calculation type	Non-cumulative
	Reporting cycle	Annually (reported in identified quarter)
	New indicator	Continues without change from the previous year
	Desired performance	1 briefing
	Indicator responsibility	Chief Executive Officer
6	Indicator title	5.1.1.6 Number of briefings on Commission annual report annually
	Short definition	Number of briefings on the Commission annual report at Parliament
	Purpose/importance	For stakeholder engagement on the Commission's results for the previous year in the form of Parliamentary hearing on the annual report
	Source/collection of data	Attendance register and electronic submission of presentations
	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Outputs
	Calculation type	Non-cumulative
	Reporting cycle	Annually (reported in identified quarter)
	New indicator	Continues without change from the previous year
	Desired performance	1 briefing
	Indicator responsibility	Chief Executive Officer
7	Indicator title	5.1.1.7 Number of Technical Committee on Finance meetings
	Short definition	Number of Technical Committee on Finance meetings attended
	Purpose/importance	For stakeholder engagement on IGFR and IGFR issues, at the TCF meetings
	Source/collection of data	Attendance register
	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Output
	Calculation type	Cumulative - for the year
	Reporting cycle	Quarterly
	New indicator	Continues without change from the previous year
	Desired performance	3 meetings
	Indicator responsibility	Chief Executive Officer
8	Indicator title	5.1.1.8 Number of Budget Council meetings and Forum meetings
	Short definition	Number of Budget Council and Forum meetings attended
	Purpose/importance	For stakeholder engagement on IGFR and IGFR issues at the Budget Council and Forum meetings
	Source/collection of data	Attendance register
	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Output
	Calculation type	Cumulative - for the year
	Reporting cycle	Quarterly
	New indicator	Continues without change from the previous year
	Desired performance	3 meetings
	Indicator responsibility	Chief Executive Officer
9	Indicator title	5.1.1.9 Number of presentations on request by stakeholders
	Short definition	Number of presentations made not covered by other indicators including when requested by stakeholders
	Purpose/importance	For stakeholder engagement on Inter Governmental Fiscal Relations and Inter Governmental Fiscal Relations issues, on topic requested by stakeholders
	Source/collection of data	Attendance register and electronic submission of presentation
	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Output
	Calculation type	Cumulative - for the year

	Reporting cycle	Quarterly
	New indicator	Continues without change from the previous year
	Desired performance	10 presentations
	Indicator responsibility	Chief Executive Officer
	5.1.2: To ensure that Commission research is converted to policy advice and recommendations written in language that policymakers can understand	
10	Indicator title	5.1.2.1 Number of Technical Report
	Short definition	Number of Technical report document
	Purpose/importance	Ensuring that Commission recommendations are explained, thorough research and evidence contained in the technical report
	Source/collection of data	Technical report document on Website
	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Output
	Calculation type	Non-cumulative
	Reporting cycle	Annually (reported in identified quarter)
	New indicator	Continues without change from the previous year
	Desired performance	1 technical report
	Indicator responsibility	Research Director
11	Indicator title	5.1.2.2 Number of Policy briefs approved
	Short definition	Number of Policy briefs approved for publication
	Purpose/importance	Catering for the needs of stakeholders in a user friendly publication (not academic style)
	Source/collection of data	Policy briefs documents on website
	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Output
	Calculation type	Cumulative - for the year
	Reporting cycle	Annually
	New indicator	Continues without change from the previous year
	Desired performance	5 policy briefs
	Indicator responsibility	Research Director
	5.1.3: To ensure the generation of quality, innovative, pioneering research that informs key IGFR strategic debates and choices	
12	Indicator title	5.1.3.1 Number of Annual Submission for Division of Revenue
	Short definition	Number of Annual Submission for Division of Revenue document
	Purpose/importance	Informing key IGFR strategic debates via the Annual Submission for Division of Revenue
	Source/collection of data	Annual Submission for Division of Revenue document published in hardcopy form
	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Output
	Calculation type	Non-cumulative
	Reporting cycle	Annually (reported in identified quarter)
	New indicator	Continues without change from the previous year
	Desired performance	1 Annual Submission for Division of Revenue
	Indicator responsibility	Research Director
13	Indicator title	5.1.3.2 Number of Medium Term Budget Policy Statement Submission
	Short definition	Number of Submission on the Medium Term Budget Policy Statement
	Purpose/importance	Informing key IGFR strategic debates via the Medium Term Budget Policy Statement Submission
	Source/collection of data	Medium Term Budget Policy Statement comment Submission provided to Parliament electronically
	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Output
	Calculation type	Non-Cumulative
	Reporting cycle	Annually (reported in identified quarter)
	New indicator	Continues without change from the previous year
	Desired performance	1 Submission on Medium Term Budget Policy Statement
	Indicator responsibility	Research Director
14	Indicator title	5.1.3.3 Number of Division of Revenue Bill Submission
	Short definition	Number of submissions on the Division of Revenue Bill including amendments

	Purpose/importance	Informing key IGFR strategic debates via the Division of Revenue Bill Submission
	Source/collection of data	Comments on the Division of Revenue Bill Submission provided to Parliament electronically
	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Output
	Calculation type	Non-cumulative
	Reporting cycle	Annually (reported in identified quarter)
	New indicator	Continues without change from the previous year
	Desired performance	1 Submission on Division of Revenue Bill
	Indicator responsibility	Research Director
15	Indicator title	5.1.3.4 Number of Fiscal Framework and Tax Proposals Submission
	Short definition	Number of Submission on the Fiscal Framework and Tax Proposals
	Purpose/importance	Informing key Inter Governmental Fiscal Relations strategic debates via the Fiscal Framework and Tax Proposals Submission
	Source/collection of data	Comment Submission on the Fiscal Framework and Tax Proposals provided to parliament electronically
	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Output
	Calculation type	Non-cumulative
	Reporting cycle	Annually (reported in identified quarter)
	New indicator	Continues without change from the previous year
	Desired performance	1 Submission on the Fiscal Framework and Tax Proposals
	Indicator responsibility	Research Director
16	Indicator title	5.1.3.5 Number of Appropriation Bill Submission
	Short definition	Number of submissions on the Appropriation Bill
	Purpose/importance	Informing key IGFR strategic debates via the Appropriation Bill Submission
	Source/collection of data	Document Submission on the Appropriation Bill provided to Parliament electronically
	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Output
	Calculation type	Non-cumulative
	Reporting cycle	Annually (reported in identified quarter)
	New indicator	Continues without change from the previous year
	Desired performance	1 Submission on the Appropriation Bill
	Indicator responsibility	Research Director
	Strategic Objective 5.2: Internal business processes	
	5.2.1 To ensure the progressive and innovative management of human resources that attracts, develops and retains key talent, and leverages external expertise	
17	Indicator title	5.2.1.1 Number of Human Resources Strategy developed
	Short definition	Number of Human Resources Strategy document
	Purpose/importance	To enable retention of FFC sources of knowledge
	Source/collection of data	Officially approved Human Resource Strategy document
	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Output
	Calculation type	Non Cumulative
	Reporting cycle	Annually (reported in identified quarter)
	New indicator	Minor change from the previous year
	Desired performance	1 Human Resources Strategy document
	Indicator responsibility	Head of Corporate Services
18	Indicator title	5.2.1.2 Number of Employment Equity Plan developed
	Short definition	Number of Employment Equity Plan document
	Purpose/importance	To manage employee profile through the Employment Equity Plan
	Source/collection of data	Officially approved Employment Equity Plan document
	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Output
	Calculation type	Non Cumulative
	Reporting cycle	Annually (reported in identified quarter)
	New indicator	Minor change from the previous year

	Desired performance	1 Employment Equity Plan document
	Indicator responsibility	Head of Corporate Services
	5.2.2 To ensure the coordinated, coherent, high quality, innovative and cost effective approach to ICT that meets the needs of the Commission, the Commission Secretariat and stakeholders.	
19	Indicator title	5.2.2.1 Number of ICT Governance Framework developed
	Short definition	Number of ICT Governance Framework document.
	Purpose/importance	To manage the ICT domain through ICT Governance Framework
	Source/collection of data	Officially approved ICT Governance Framework document
	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Output
	Calculation type	Non Cumulative
	Reporting cycle	Annually (reported in identified quarter)
	New indicator	Minor change from the previous year
	Desired performance	1 ICT Governance Framework document
	Indicator responsibility	Head of Corporate Services
20	Indicator title	5.2.2.2 Percentage of Data warehouse project completed and implemented
	Short definition	Percentage of Data Warehouse project completed
	Purpose/importance	To development a Data Warehouse for improved FFC data quality
	Source/collection of data	Q1 = 10% = Identified list of data series variables; Q2 = 10% = Prototype data reports demonstration; Q3 = 20% = User data report testing phase; Q4 = 20% = Internal FFC research user platform
	Method of calculation	Prorata percentage made up of the activities comprising percentages as stated above.
	Data limitation	None
	Type of indicator	Percentage Output
	Calculation type	Cumulative
	Reporting cycle	Quarterly
	New indicator	Continues without change from the previous year
	Desired performance	60% completion
	Indicator responsibility	Head of Corporate Services
21	Indicator title	5.2.2.3 Number of Business Continuity Plan developed
	Short definition	Number of Business Continuity Plan documents.
	Purpose/importance	Ensure continuity of business in adverse circumstances
	Source/collection of data	Officially approved Business continuity plan
	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Output
	Calculation type	Non Cumulative
	Reporting cycle	Annually (reported in identified quarter)
	New indicator	Continues without change from the previous year
	Desired performance	1 Business Continuity Plan document
	Indicator responsibility	Head of Corporate Services
22	Indicator title	5.2.2.4 Number of Disaster Recovery plan developed
	Short definition	Number of Disaster Recovery Plan document
	Purpose/importance	To have a plan for recovery from a disaster situation
	Source/collection of data	Officially approved Disaster recovery plan
	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Output
	Calculation type	Non Cumulative
	Reporting cycle	Annually (reported in identified quarter)
	New indicator	Continues without change from the previous year
	Desired performance	1 Disaster Recovery Plan document
	Indicator responsibility	Head of Corporate Services
	5.2.3: To ensure the coordinated, cost-effective and innovative management of Commission assets in support of delivery on the Commission's mandate	
23	Indicator title	5.2.3.1 Number of Employee Wellness, Health and Safety Policies developed
	Short definition	Number of Employee Wellness, Health and Safety Policies document
	Purpose/importance	To enable the delivery of services through the Employee Wellness, Health and Safety Policies.
	Source/collection of data	Officially approved Employee Wellness, Health and Safety Policy

	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Output
	Calculation type	Non Cumulative
	Reporting cycle	Annually (reported in identified quarter)
	New indicator	Continues without change from the previous year
	Desired performance	1 Employee Wellness, Health and Safety Policies document
	Indicator responsibility	Head of Corporate Services
24	Indicator title	5.2.3.2 Number of document archive feasibility study conducted
	Short definition	Number of document on archive feasibility study that has been conducted
	Purpose/importance	To enable the delivery of services via easy access to FFC documents
	Source/collection of data	Feasibility study report
	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Output
	Calculation type	Non-cumulative
	Reporting cycle	Annually (reported in identified quarter)
	New indicator	Minor change from the previous year
	Desired performance	1 archive feasibility report
	Indicator responsibility	Head of Corporate Services
	5.2.4: To ensure compliance with legislation and adherence to relevant corporate governance best practice.	
25	Indicator title	5.2.4.1 Number of Final Strategic Plan to National Treasury by Statutory deadline
	Short definition	Number of Final Strategic Plan to National Treasury by Statutory deadline date
	Purpose/importance	To ensure compliance with the Treasury regulations and such other pieces of legislation as the Commission is bound to comply with
	Source/collection of data	Strategic Plan document submission provided electronically to National Treasury
	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Output
	Calculation type	Non-cumulative
	Reporting cycle	Annually
	New indicator	Continues without change from the previous year
	Desired performance	1 Final Strategic Plan document only once notified of required submission date
	Indicator responsibility	Chief Executive Officer
26	Indicator title	5.2.4.2 Number of Final Strategic Plan to Parliament by Statutory deadline
	Short definition	Number of Final Strategic Plan to Parliament by Statutory deadline date
	Purpose/importance	To ensure compliance with the Treasury regulations and such other pieces of legislation as the Commission is bound to comply with
	Source/collection of data	Strategic Plan document submission provided electronically to Parliament
	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Output
	Calculation type	Non-cumulative
	Reporting cycle	Annually
	New indicator	Continues without change from the previous year
	Desired performance	1 Final Strategic Plan document only once notified of required submission date
	Indicator responsibility	Chief Executive Officer
27	Indicator title	5.2.4.3 Number of Submission for Division of Revenue approved and tabled by May 2019
	Short definition	Number of Submission for Division of Revenue approved and tabled
	Purpose/importance	To ensure compliance with the Constitution and the Financial and Fiscal Commission Act
	Source/collection of data	Date of Commission meeting minuted approval for Division of Revenue with recommendations and proof of tabling in Parliament
	Method of calculation	Approval of Division of Revenue in Commission Minutes and tabling evidence from Parliament
	Data limitation	None
	Type of indicator	Activity
	Calculation type	Non Cumulative
	Reporting cycle	Annually (reported in identified quarter)
	New indicator	Continues without change from the previous year
	Desired performance	1 Submission for Division of Revenue approval and tabling before 31 May
	Indicator responsibility	Research Director

28	Indicator title	5.2.4.4 Number of Submission of Quarterly Financial and Non-Financial Performance Information to NT by due date
	Short definition	Number of times Quarterly Financial and Non-Financial Performance information documents are submitted to National Treasury by due date
	Purpose/importance	To ensure compliance with the Public Finance Management Act and National Treasury Instructions.
	Source/collection of data	Quarterly financial, performance information, PFMA Compliance report and Risk Register recommended by Audit and Risk Committee and approved by Accounting Officer. Electronic Proof of submission to NT and receipt confirmation from NT.
	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Output
	Calculation type	Cumulative
	Reporting cycle	Quarterly
	New indicator	Continues without change from the previous year.
	Desired performance	4 Quarter Financial and Non-Financial Performance Information documents to NT by due date
	Indicator responsibility	Chief Financial Officer
29	Indicator title	5.2.4.5 Number of Submission of unaudited Annual Financial and Non-Financial Performance Information to AG by due date
	Short definition	Number of times unaudited Annual Financial and Non-Financial Performance Information documents are submitted to the Auditor General by due date
	Purpose/importance	To ensure compliance with the National Treasury instructions.
	Source/collection of data	Reports of financial, performance information and draft Annual Report as recommended by Audit Committee and approved by Accounting Officer. Electronic proof of submission to AG and receipt confirmation from AG.
	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Output
	Calculation type	Non-cumulative
	Reporting cycle	Annually (reported in identified quarter)
	New indicator	Continues without change from the previous year.
	Desired performance	1 Submission of unaudited Annual Financial and Non-Financial Performance Information (Performance Information and Annual Report) to the Auditor General by due date
	Indicator responsibility	Chief Financial Officer
30	Indicator title	5.2.4.6 Number of Submission of unaudited Annual Financial and Non-Financial Performance Information to NT by due date
	Short definition	Number of times unaudited Annual Financial and Non-Financial Performance Information documents are submitted to National Treasury by due date
	Purpose/importance	To ensure compliance with the Public Finance Management Act and National Treasury instructions.
	Source/collection of data	Annual Financial Statements and performance information report as reviewed by the Audit Committee and approved by the Accounting Officer. Electronic proof of submission to NT and receipt confirmation from NT.
	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Output
	Calculation type	Non-cumulative
	Reporting cycle	Annually (reported in identified quarter)
	New indicator	New indicator since 2019/2020
	Desired performance	1 Submission of unaudited Annual Financial and Non-Financial Performance Information document to the National Treasury by due date
	Indicator responsibility	Chief Financial Officer
31	Indicator title	5.2.4.7 Number of submission and tabling of Annual Report before Parliament, NT and AG by due date
	Short definition	Number of tablings of Annual Report before Parliament, NT and AG by due date
	Purpose/importance	To ensure compliance with the Public Finance Management Act, and such other pieces of legislation as the Commission is bound to comply with
	Source/collection of data	Proof of submission of the Annual Report Document
	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Output
	Calculation type	Cumulative
	Reporting cycle	Quarterly
	New indicator	Continues without change from the previous year
	Desired performance	3 Submission of Annual Report tabling - to Parliament, NT and AG by due date
	Indicator responsibility	Chief Executive Officer
32	Indicator title	5.2.4.8 Number of Review and Approval of Compliance report

	Short definition	Number of Compliance Reports submitted in each quarter which may review the status as reported in a previous quarter or compliance
	Purpose/importance	To ensure compliance with the Public Finance Management Act and such other pieces of legislation as the Commission is bound to comply with
	Source/collection of data	Compliance Report document review approval, memorandum and quarterly reports minuted at audit and risk committee meetings
	Method of calculation	Approval of compliance report meeting minutes
	Data limitation	None
	Type of indicator	Output
	Calculation type	Cumulative
	Reporting cycle	Quarterly
	New indicator	Continues without change from the previous year
	Desired performance	4 Submissions of Compliance reports review
	Indicator responsibility	Chief Executive Officer
33	Indicator title	5.2.4.9 Number of Development and approval of compliance charter
	Short definition	Number of compliance charter document approved
	Purpose/importance	To ensure compliance with the Public Finance Management Act and such other pieces of legislation as the Commission is bound to comply with
	Source/collection of data	Compliance Charter approval memorandum
	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Output
	Calculation type	Non-cumulative
	Reporting cycle	Annually (reported in identified quarter)
	New indicator	Minor change from the previous year
	Desired performance	1 Compliance charter document
	Indicator responsibility	Chief Executive Officer
34	Indicator title	5.2.4.10 Number of Adjustment Budget Estimates Submission to NT by due date
	Short definition	Number of Adjustment Budget Estimates Submission to National Treasury by due date
	Purpose/importance	To ensure compliance with the Public Finance Management Act and National Treasury instructions.
	Source/collection of data	Electronic proof of submission of adjustment budget estimates to NT
	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Output
	Calculation type	Non-cumulative
	Reporting cycle	Annually (reported in identified quarter)
	New indicator	Continues without change from the previous year.
	Desired performance	1 Submission of Adjustment Budget Estimate documentation
	Indicator responsibility	Chief Financial Officer
35	Indicator title	5.2.4.11 Number of Estimates of National Expenditure (ENE) Submission to NT by due date
	Short definition	Number of Estimates of National Expenditure (ENE) submission to National Treasury by due date
	Purpose/importance	To ensure compliance with the Public Finance Management Act and National Treasury instructions.
	Source/collection of data	Electronic proof of submission of ENE to NT
	Method of calculation	Simple count
	Data limitation	None
	Type of indicator	Output
	Calculation type	Non-cumulative
	Reporting cycle	Annually (reported in identified quarter)
	New indicator	Continues without change from the previous year
	Desired performance	1 Submission of Estimates of National Expenditure (ENE) documentation
	Indicator responsibility	Chief Financial Officer
	5.2.5: To ensure superior performance	
36	Indicator title	5.2.5.1 Percentage of Implementation of Human Resources Performance Management System
	Short definition	Percentage of Human Resource Performance Management System implementation
	Purpose/importance	To ensure the Human Resources Performance Management System is established

Source/collection of data	Q1 = 60% = 18/19 Performance evaluation requested; and 19/20 Performance Agreement process initiated Q3 = 40% = 18/19 Performance Evaluation process finalised; and 19/20 Mid-Year Review process initiated
Method of calculation	Prorata percentages made up of the activities comprising percentages as stated above
Data limitation	None
Type of indicator	Percentage output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Continues without change from the previous year
Desired performance	100% implementation of the Human Resources Performance management System
Indicator responsibility	Head of Corporate Services
Strategic Objective 5.3: Learning and Innovation	
5.3.1: To ensure the creation of new knowledge, the institutionalisation of such knowledge and its transfer to other role players within the intergovernmental fiscal relations system	
Indicator title	5.3.1.1 Number of recognised book chapters or working papers or technical reports published as per research policy
Short definition	Number of recognised book chapters or working papers or technical reports published, defined as per research policy. The number will be the sum of all the types of output.
Purpose/importance	To ensure information sharing and communication.
Source/collection of data	Publication of Chapters of working papers and technical reports authored by FFC researchers
Method of calculation	Simple count
Data limitation	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Continues without change from the previous year
Desired performance	4 book chapters or working papers or technical reports
Indicator responsibility	Research Director
Strategic Objective 5.4: Financial Perspective	
5.4.1: To ensure prudent and transparent management of the financial resources of the Commission	
Indicator title	5.4.1.1 Number of Supply Chain Management Policies reviewed
Short definition	Number of Supply Chain Management Policies review approved
Purpose/importance	To ensure sound and accountable procurement of assets and services for the Commission in compliance with legislation
Source/collection of data	Officially approved reviewed Supply Chain Policy document
Method of calculation	Approval of Supply Chain Policy in the minutes of the Commission
Data limitation	None
Type of indicator	Output
Calculation type	Non-cumulative
Reporting cycle	Annually (reported in identified quarter)
New indicator	Continues without change from the previous year
Desired performance	1 Supply Chain Management Policy reviewed
Indicator responsibility	Chief Financial Officer
Indicator title	5.4.1.2 Number of Clean Audit Report
Short definition	Number of Clean Audit Report
Purpose/importance	Strengthening the FFC, in accordance with the relevant regulatory frameworks
Source/collection of data	Status pronounced in the Audit report of the Auditor General and published in the Annual Report.
Method of calculation	The audit report consist of four opinions which all need to be unqualified or no material matters reported to obtain clean audit status. The four opinions are as follows: • Financial statements • Compliance with laws and regulations • Predetermined objectives • Internal control
Data limitation	None
Type of indicator	Outcome
Calculation type	Non-cumulative
Reporting cycle	Annually (reported in identified quarter)
New indicator	New indicator since 2019/2020
Desired performance	1 Clean audit report

Indicator responsibility	Chief Financial Officer
5.4.2: To ensure access to supplementary sources of funding	
Indicator title	5.4.2.1. Number of partnerships, sponsorships, collaboration agreements or special projects
Short definition	Number of Partnerships, sponsorships, collaboration agreements or special projects. The number will be the sum of all the types of output.
Purpose/importance	To ensure management of stakeholder engagements
Source/collection of data	Partnership and other agreements and special projects approval memorandums
Method of calculation	Simple count
Data limitation	None
Type of indicator	Output
Calculation type	Non-cumulative
Reporting cycle	Annually (reported in identified quarter)
New indicator	Continues without change from the previous year
Desired performance	1 New partnership, sponsorship, collaboration agreement or special project
Indicator responsibility	Chief Executive Officer