



The Financial and Fiscal Commission (FFC) exists to provide proactive, expert and independent advice on promoting the Intergovernmental Fiscal Relations System (IGFR), through evidence-based policy analysis to ensure the realisation of our Constitutional values. Its vision is to provide influential advice for an equitable, efficient and sustainable IGFR system.

The FFC is seeking a high calibre individual that will be a change agent that will share and support the new path and transformation goals of the organisation. The main focus of this role would be leading the HR, Facilities and ICT Team which will include full financial responsibilities.

Head: Corporate Services

Remuneration: R1 100 000-R1 400 000 per annum (all-inclusive package)

Key responsibilities: • Human Resources, including: * Employment Equity * Continuous learning and development * Organisational Design * Reward and recognition strategies (remuneration structuring) * Recruitment and Retention strategies * Performance Management * Conflict management • Facilities and maintenance of the leased FFC buildings (in Gauteng and a smaller office in Cape Town) and all related services • Security and Health and Safety management • Outsourced Information, Communication and Technology management, including: * ICT strategy * Business solutions * IT infrastructure and support * Information management • Manage delivery against all outsourced contracts related to the above functions and assist with the procurement process relating to these functions.

Requirements: • A 3- or 4-year degree in the Human Resources discipline or related field, with experience in team project work. A further qualification in Management will be an advantage • Extensive working knowledge of SA Labour Law • A minimum of 5 years' experience as a senior manager within all or some of the above functions.

Applications must be accompanied by a Curriculum Vitae, certified copies of qualifications and Identity Documents and can be e-mailed to ffcruitment@human-touch.co.za

Please take note that qualification and other checks will be conducted on shortlisted/recommended candidates (including a competency assessment) and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have any foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Women and people with disabilities are encouraged to apply.

Closing date: 15 July 2019 at 12:00. No late applications will be accepted.

If you have not received feedback within 3 months of the closing date, please regard your application as unsuccessful